

Seaborg Letter Puts Stress On Action

Equal Opportunity Just Doesn't Happen

A recent letter from Glenn T. Seaborg, chairman of the Atomic Energy Commission, to Birny Mason Jr., chairman of the board of Union Carbide Corporation, points up the affirmative action called for in abiding by moral and legal responsibilities in equal opportunity. As a reminder of Y-12's commitment in the area of Equal Employment Opportunities, the letter is reprinted below in its entirety.

"The many industrial and educational organizations which operate the AEC's plants and laboratories are meeting some of the most difficult scientific and production challenges that can be imagined; they push into the frontiers of basic science; they solve engineering problems with dedication and enthusiasm; they harness knowledge and skill to move advanced and exotic ideas into effective programs and hardware. Their beneficial contributions to the fundamental sciences and to the nation's defense cannot be measured.

"Yet, even as we acknowledge these management successes, we must recognize and meet a new challenge that has arisen and which faces all Americans—affirmatively providing equal opportunity for employment and advancement without regard to race, religion, color or national origin. The management abilities which are being so abundantly and skillfully applied to science and engineering must include within their focus 'affirmative action' programs to help meet these important social goals. For these reasons I am writing to top management of AEC's principal installations to let you know of the strong Commission support for affirmative action programs now underway and to encourage additional management emphasis on expanding such programs.

"'Affirmative action' is a concept that requires more than passive implementation of a policy of nondiscrimination in employment. Affirmative action necessitates imaginative, sustained efforts to devise recruitment, training, and advancement programs which will help disadvantaged Americans of all races, colors, and creeds both to contribute to our society and to achieve their fair share of America's bounty.

"Affirmative action encompasses many things: making known the management commitment to equal job opportunity at all levels of the organization; positive communication of job opportunity at all levels of the organization; positive communication of job information to the disadvantaged, the underprivileged, the qualified or underqualified victim of racial bias; aggressive recruiting; on-the-job training; restructuring jobs to make maximum use of available skills; removal of discriminatory restrictions on employment and promotions; as well as other actions tailored to fit specific situations and circumstances.

"Experience shows that affirmative action programs are successful in direct proportion to the amount of depth of top-level at-

Continued on Page 4



A SEVEN-YEAR PERIOD FOR Technical Division has brought them recognition as having the finest overall safety record of any division in the plant, surpassing the old Mechanical Operations Division by some 1,000,000 man-hours. Technical's present lost-time accident free period began December 29, 1961, and through October 31 of this year, they had accumulated more than 7,771,331 man-hours. (Mechanical Operations accrued more than 6.9 million man-hours in their longest streak). Above Division Superintendent George Strasser receives the congratulations of P. R. Vanstrum, technical director of the Nuclear

Division. Department heads in Technical, along with Safety Department officials, gathered recently to acknowledge the feat. From left are, V. C. Jackson, Physical Testing; Jack McLendon, Radiation Safety; A. D. Callihan, Criticality Studies; C. E. Johnson, head of Safety; Tom E. Douglass, Dimensional Inspection; Jack M. Case, Y-12 deputy superintendent; Otto Briscoe, Plant Laboratory; Strasser; Ed F. Gambill, Quality Control, Vanstrum; N. K. Bernander, Product Certification; Jimmy Davis, Safety; and Alan M. Christman, Data Systems. The variety of jobs performed in Technical are too numerous to list.

Infection Gives Plant Lost-Time

Infection from a caustic burn has caused Y-12 to suffer its second lost-time accident of 1968. Thus, the third longest string of accident-free days has been cut short. The last disabling injury (and the only other one of 1968) occurred March 22 when an employee turned his ankle causing a fracture.

Actually, the latest mishap occurred November 22 when a process operator suffered a caustic burn on his leg while cleaning a chemical process tank. The string of accident-free days broke at 244 ... for a total of approximately 7,628,000 man-hours without a disabling injury.

The best record set by the plant was for a total of 10,307,000 man-hours achieved from December 11, 1959 through October 16, 1960. In 1963-64, the Y-12 plant recorded another span free of disabling injuries — 8,814,000 man-hours from May 1, 1963 to February 1, 1964.

The employee receiving the caustic burn was hospitalized Sunday, December 1 for treatment of the infection. It was not determined how long off from work he will have to be.

It is still possible to make 1968 one of the safest years ever experienced, as the frequency rate is far below normal. But accident prevention is a personal responsibility, and must be shared by all employees. Let's keep the green lights burning at Y-12's portals!

SAFETY SCOREBOARD

The Y-12 Plant Has
Operated
16 Days Or
386,000 Man-Hours
(Unofficial Estimate)
Through December 8
Without A Disabling Injury
SAFETY AT HOME,
AT WORK, AT PLAY

Technical Sets Plant Safety Record

The Technical Division was recognized recently as the division passed a distinct landmark. The division surpassed the best divisional safety record on the books! On a still-continuing string of accident-free days, the division, as of October 31, had passed a 7,771,331 man-hour mark without a lost-time mishap!

This began back on December 29, 1961 ... and will soon go through its seventh year, if the division does not pick up a lost-time accident in the next couple of weeks.

Technical surpasses the old mark set by the Mechanical Operations Division (no longer a division here) of 6.9 million man-hours.

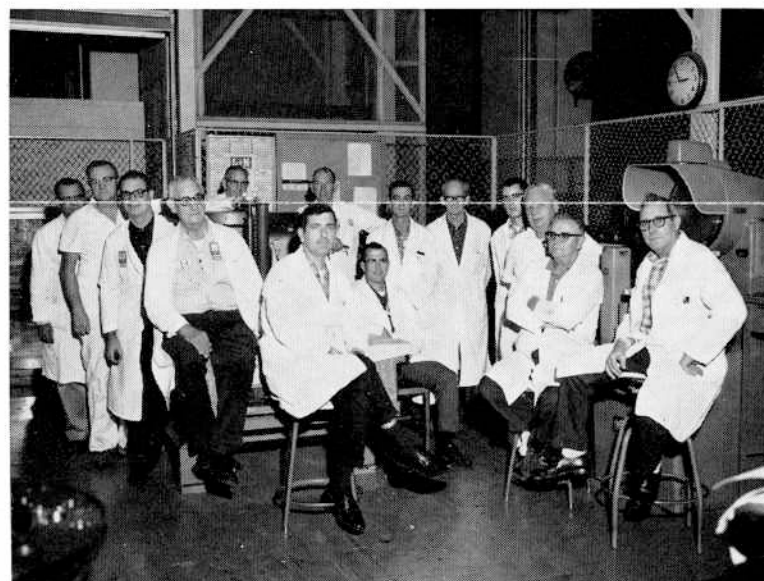
So highly diversified is the work in Technical that it would be difficult to begin to list the many hazards encountered. Machinery and equipment are used in varying inspection groups in the division. In the plant laboratory, high equipment, as well as caustic materials, is encountered in day-to-day operations.

Radiation Safety, the monitor of our environment in Y-12; Data Systems, the complex organization of data processing equipment; Quality Control, encompassing many degrees of physical inspection; the Plant Laboratory, where many analytical and assay problems are solved; Physical Testing, the section handling nondestructive testing experiments; Dimensional Inspection, where product testing is done all encompass some of the organizational functions of the Technical Division.

Safety officials point out that the division does maintain its record, despite some of the complicated work accomplished in its confines.

No other Y-12 division can boast the fine record set by Technical.

But the rest of us have a stan-



SOPHISTICATED MACHINERY, strange and different pieces of equipment are part of Technical personnel's daily tools. Inspection men above have learned to respect the machine and stress in their daily work the safe and proper way to handle equipment.



LABORATORY WORK OFTEN ENTAILS working with highly caustic materials, or high temperatures. Laboratory personnel, part of the Technical Division, are extremely proud of their contribution to the division's sterling safety performance.

dard now by which we can set our goals.
George Strasser is superintendent of Technical, reporting to P. R. Vanstrum, technical director of the Nuclear Division.
Hearty congratulations to the entire Technical Division!

The Bulletin

Published Weekly For The
Y-12 Employees Of
UNION CARBIDE
CORPORATION



NUCLEAR DIVISION

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Mid-December's excitement is accented by more Y-12ers becoming Union Carbide veterans... four elevated to 'Old-Timer' status! Congratulations, all.

25 YEARS

James S. McGhee, Area Five Maintenance, December 11.

William T. Loving, Research Services, December 15.

Walter R. Duff, Dispatching Department, December 16.

Clyde E. Dalton, Electrical Department, December 17.

20 YEARS

Burnice Foriest, Beta Two Shop, December 17.

15 YEARS

Frank W. Atkinson, Electrical Department, December 14.

Allen J. Blay, H-2 and F-Area Shops, December 14.

Jack Gresham, General Field Shops, December 14.

Elmer E. Lamb, M-Wing Shop, December 14.

Don McMurray, Microreproduction and Engineering Services, December 14.

Thomas A. Seddon, Machine Maintenance, December 14.

Elijah G. Smith, Dimensional Inspection, December 14.

David C. Weaver, Research Services, December 14.

Walter M. Williams Jr., Buildings, Grounds and Maintenance Shops, December 14.

Emogene B. Griffin, Production Assay, December 15.

Lendon Daugherty, Process Maintenance, December 16.

Dean Justice, Process Maintenance, December 16.

Ardell Neal, Dispatching Department, December 17.

10 YEARS

Charles E. Hatmaker, A-2 Shops, 9212, December 15.

Walter D. Shultz, Dimensional Inspection, December 15.

Billy E. Frye, Beta Four Heavy Machine Shop, December 15.

IEEE Sets Meeting Tomorrow In Oak Ridge

The Oak Ridge Section of the Institute of Electrical and Electronics Engineers is meeting tomorrow, Thursday, December 12, at 7:30 p.m., in the Green Room of the Ridge Recreation Hall.

J. E. Gilliland and N. B. Hughes, Tennessee Valley Authority power supply planning group will speak. Hughes will explain how TVA determines where new power plants will be located and whether the new plant is to be fossil-fuel, nuclear or hydro. Plans have already been formulated for all new plants to be built in the next six years.

All IEEE members and guests are invited to tomorrow's meeting.

Wells Family Deeply Committed To Responsibility Taught By 4-H's

'Give us a child and his horse... and we will give back to you a child full of goals, high morals and ideals,' says the Horse and Pony Club.

Glenn V. Wells, Y-12's Mechanical Inspection, is active in the 4-H Horse and Pony Club of Knox County. Beverly and Ricky, their children, were recent recipients of first place awards in the Knox County 4-H Horse and Pony Project. The 4-H Club Awards Banquet is held annually at the S&W Cafeteria, Knoxville. The Knox County club, which is county wide, received an award for the best project award.

The Wells live on Glen Acre Farm, Route 2, Pelleaux Road, Knoxville.

The enrollment in the Knox County Club is over 200 members thus far. (If you think horsemanship is not growing, listen to this: It is estimated that there are between 3 million to 6 million horses in the United States... the \$4 billion industry shows increases in all 50 states. For instance, in Tennessee there were 3,200 members in various horse projects through the state five years ago. Today,

there are more than 12,000!)

Every child in the Knox County club has an opportunity to achieve his project by keeping an achievement record book and recording his work which he does with his own horse or pony. There are four medal awards and one first place award given in this junior division project each year. There are 14 hard-working adult leaders in the club, including the Wellses, who love children and horses.

For instance, young Ricky is president of the junior club... his sister, Beverly is junior leader. Other Y-12 children are active in the group (see photo).

Recently Ricky won a \$10 award for speaking in a speech contest... his award-winning speech is carried next door.

Young Wells also grew and sold a steer for the market as one of his 4-H club projects.

Beverly attends Hall High, Ricky is in Brickey Elementary School.

The Wellses have another small daughter Jamie Rene, who will be eligible for the horse club next year.

'To Make The Best Better'

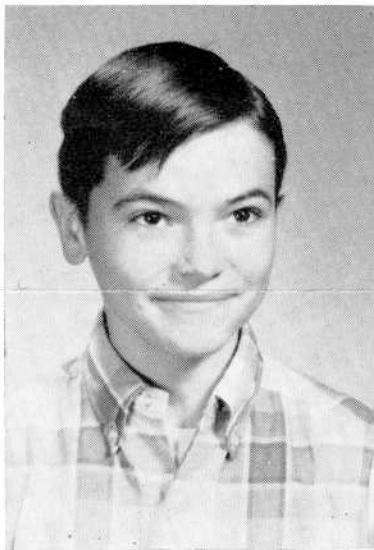
By RICKY WELLS

Have you ever been dragged, bitten on the ear, kicked in the hip, thrown or trampled on by a horse? Well, I have and I have enjoyed every minute of it.

My name is Ricky Wells. I am in the seventh grade and attend Brickey Elementary School, Knox County. This year I signed up for Public Speaking as one of my project activities. Today I would like to speak on "What 4-H Club Work Means to Me." Would you stop and think a minute... what does it mean to you? Why are you here now? At this time I would like to tell you the meaning it has in my life.

I have been active in 4-H work ever since I was in the fifth grade. My project for my first year in 4-H was Horse and Pony. I had a pony named Nancy with whom I worked every day. I learned a lot from the literature that was given to me. Mostly, I learned the main functions of 4-H and what 4-H really is. I liked 4-H so much I signed up for my second year. I again chose Horse and Pony. During the year I had a great surprise. There was a Knox County Horse and Pony Club organized. Mr. Clyde Taylor, assistant county agent, and some of the parents formed this club. The parents are experienced leaders. We have sessions during the winter months and overnight campouts plus horse shows in the summer. Our educational sessions are held at the U.T. Animal Science Building. Our club membership at the end of the year was over the 200 mark. During that year I promoted from a pony to a horse. I kept an achievement book and after completion of my project presented it to the county agent's office to be judged.

I attend all the horse shows in my community. I cannot participate in all of them but go for educational reasons. This is my third year in 4-H work. And as in previous years I chose Horse and Pony again for my project. This year the members of my 4-H school club chose me as president. I am also president of the Knox County Horse and Pony Project. As president of both clubs I have had many great responsibilities. When I accepted the president's office, I promised to fulfill all of my duties to the best of my abilities. I hope to set good examples



Ricky

Hoax Is Pushed On Bulletin Board

There's a rather cruel hoax going on around on the bulletin boards... concerning a dividend to be paid veterans of World War II on the National Service Life Insurance. One notice even had an address on it to which you might write for your dividend.

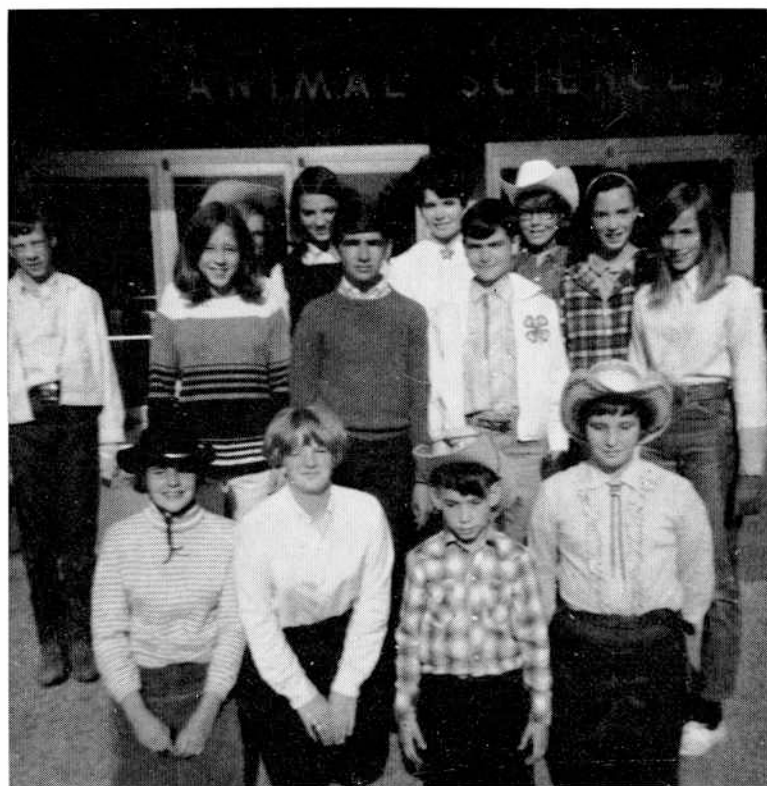
NSLI paid a dividend amounting to almost \$3 billion to veterans of World War II in 1950 to almost 16 million eligible veterans. Since then dividends have been paid annually to veterans who kept their service insurance. **There is no dividend due anybody at the present time!**

A Y-12er came to us with a pathetic story. He was helping a widow friend settle her husband's estate, and she was expecting some big dividend from the rumored source. There comes a time when rumors cease to be funny.

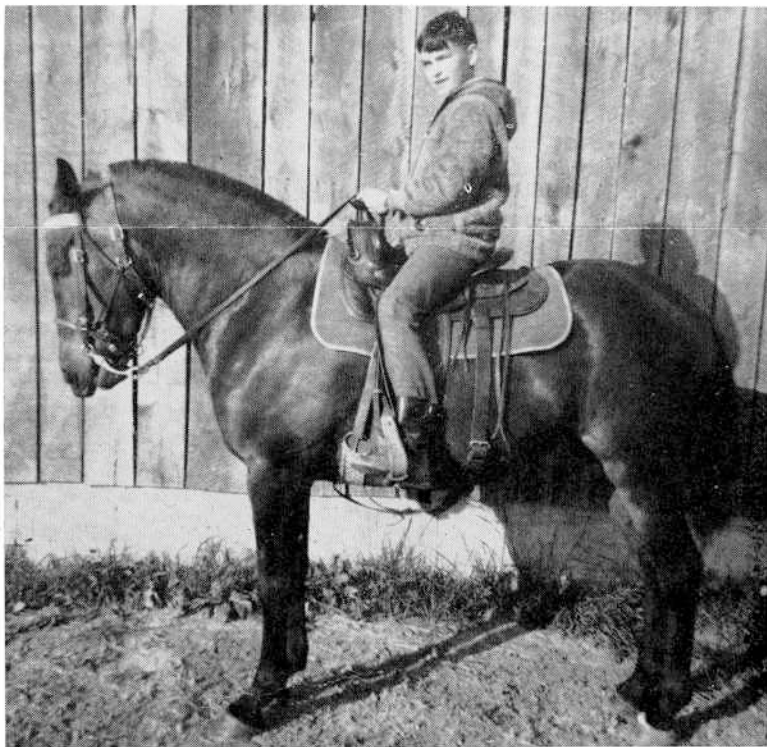
And this is not the first time such a rumor has sprung up in this area, according to the local Veterans' Administration office.

So, if you are pushing the rumor, drop it. And don't write that address given. The VA advises that there are no additional dividends to be paid based upon this WW II period, and they will be forced to return all inquiries.

If you must run down your neighbors, use words



THE KNOX COUNTY HORSE & PONY CLUB has an active group going this year, promoting the art of horsemanship. In the front row are Collen Rollins and Jeannie Saunders, Joe Jones (son of Y-12er Jim), Annie Hatmaker (daughter of Bill in Physical Testing). In the second row are Skipper Lambert, Marty Kirby, Robyn Saunders (partially hidden), Nancy Neal, Ricky Golden, Beverly and Ricky Wells (daughter and son of Glenn V. Wells, Mechanical Inspection), Terry Morris, Carol Parks, and Debbie Lotts.



RICKY WELLS AND TINA his newest quarter-horse. Ricky has had as his 4-H project beef cattle and horses and ponies. His successful ventures not only have taught him many valuable lessons, but he has enjoyed them as well.

for the future officers. I am still learning more and more about 4-H club work. I know I will never know all there is to know about this wonderful program. I feel that if 4-H was not part of my life—my life would be nothing. My motto is to "Make the best better." A head to think with, a heart to love, hands to work with, others to serve. If this was the motto of every person in the world, just think what a wonderful place this would be to live.

I would like to thank you for being such good listeners. My only wish is that if you did not hear one word of the rest of my speech, I hope you heard the motto by which I live my life... "To make the best better!"

BEVERLY WELLS AND COPPER make an interesting pair... in a recent 'dress-up' party. The Horse and Pony Club concocts all sorts of get togethers for the fun and fancy of its 200 members.



Holiday Bureau Acts As Clearing House!

Needy Families Are Referred For Help

Christmas will be a little early this year for some 700 families in Oak Ridge and Anderson County. That is the number the Holiday Bureau will be wishing a Merry Christmas. On Tuesday, December 17, the Bureau will begin the distribution of toys to some 3,000 children. This will be followed by the delivery of 450 food baskets on the following weekend (December 21, 22).

The Holiday Bureau operational funds are raised through the generous donations of those groups and individuals who do just a little more at Christmas-time. The Bureau also receives a part of its funds from the Community Chest. Every effort is made to take care of each of the families that request assistance. These applicants are screened through the Welfare Departments in Oak Ridge and Clinton.

Needs \$3,500 More

"The Holiday Bureau will have to raise \$3,500 in donations to meet our expenses," said Jerry Goldberg, Bureau chairman for the past nine years. The Bureau will realize an additional \$2,100 from the United Fund. The names of all donors will be listed in The Oak Ridger unless the Bureau is requested to do otherwise. Most of the funds will be used for the preparation of food baskets. In the past, many Carbide Divisions have contributed significantly to the Bureau. (Goldberg is an employee of the Analytical Chemistry Division of Oak Ridge National Laboratory.) In lieu of Christmas cards funds have been popular ways to contribute to the Bureau in the past, Goldberg points out.

The Holiday Bureau operates a toy and doll repair shop in Dennison Hall, Oak Ridge. Volunteer labor has been at work since early in November repairing the many toys and dressing the hundreds of dolls that will bring a little joy to many children who would otherwise do without. The repair shop is supervised by James Manney, now retired from ORNL. Versatile Fred Stewart is in charge of the doll program. Clothing is distributed through the Bureau Thrift Shop, located in Clinton and operated by Mrs. H. M. Beatty.

'Clearing House'

In order to insure a food basket for those families in excess of the 450 provided by the Bureau, a clearing house is operated by the Bureau. Goldberg hopes that the Church and social groups active at Christmas will contact Madge Baker at the Bureau telephone 482-3880, and cross-check the names of the families receiving assistance. "Only in this way can we be assured that all in need receive a basket rather than some families getting two or three while others received nothing," Mrs. Baker (wife of Kenneth of Y-12) pointed out.

As an additional service to the Community, the Holiday Bureau supervises the In-Lieu-of-Christmas-Card Fund. Donations earmarked for an individual's favorite charity are mailed to the Bureau. These individuals are listed in The Oak Ridger as having donated to a charity in place of mailing Christmas cards locally. This idea was originated through The Oak Ridger many years ago. Last year more than \$2,000 was distributed to over 20 charitable organizations in this area.

All donations should be mailed to The Holiday Bureau, P.O. Box 220, Oak Ridge, Tennessee 37830.

GBU's Ail Stars Lead Basketballers

Three teams . . . one from ORNL, and two from Y-12, now sport two wins-no loss records in the Basketball League.

Last Monday's action started with the CC 69ers downing the Isotope team 37 to 31 in a slow-paced game. Earl Nall outscored any of the victorious players with 11 . . . Wesley Hightower and Horace Norman scored 10 each. For the losing Isos it was Frank O'Donnel with nine.

The Bombers blasted Y-12's Bat Boys to the tune of 73 to 22 in no contest at all . . . bounding off to a 21 to 3 lead in the first quarter. Roy Nabors nailed 21 points through for the winners . . . Herm Thomas, 12.

The Ail Stars took a forfeit victory from the Soul Men.

Tuesday began as the Bio-Meds won a victory from the Quarks from Y-12 . . . 40 to 32.

Bill Olsen outscored the winning squad with 14 . . . Ray Leffler tallied 13 for the losers; Skip Hendrix, 12.

The Guess Whos asked no quarters from the Dag Mops and downed them handily 43 to 19. John Gilbert scored 16 points for the winners . . . Bob Brown and Bill Elmer, 10 each. On the losing team it was Fred Fox with 10.

Cavaliers Down Bums

Tuesday's final foray came as the Cavaliers caught and passed the Bums 43 to 33.

Marv Anderson scored 19 big points for the winning squad.

Wednesday's began with the GBU's overcoming the Computes 84 to 63, as they used the fast break to overwhelm their opponents in the latter stages of the game. The starting five scored fairly evenly until the last quarter when McDonald and Ron Gamrot broke loose and began pouring it on. Larry scored 20; Ron 24.

For the Computes it was Aldred with 23.

Cobols Hit Trojans

The Cobols kayoted the K-25 Trojans 51 to 44 in a sterling performance by Bobby Jennings acting like a miniature Big "O" as he poured 27 points through the hoop to lead the Cobols . . . as they built up a consistency in hitting the basket, which certainly paid off.

The Butter Balls, in a rough and tumble game overpowered the Beta 2 Miners 45 to 36. Bob Belt dropped 12 through the bucket . . . John Scott scored 17 for the Miners. The Miners have potential (it says here) and could spell trouble as the season grows.

League standings follow:

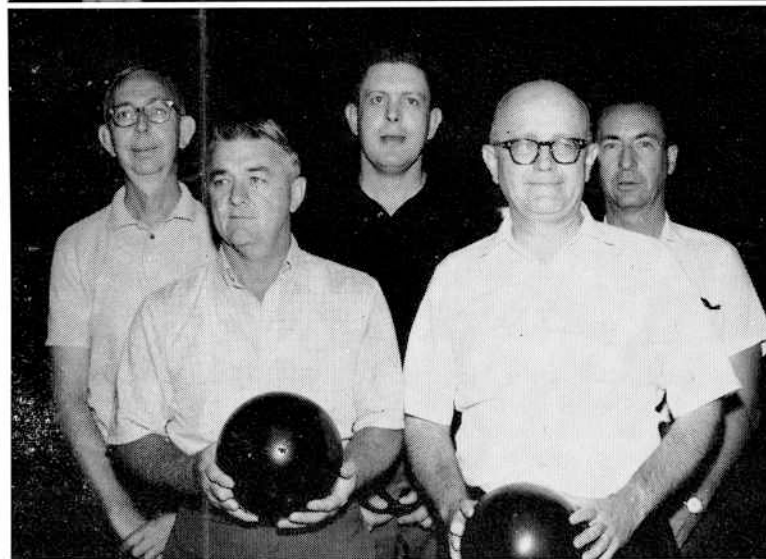
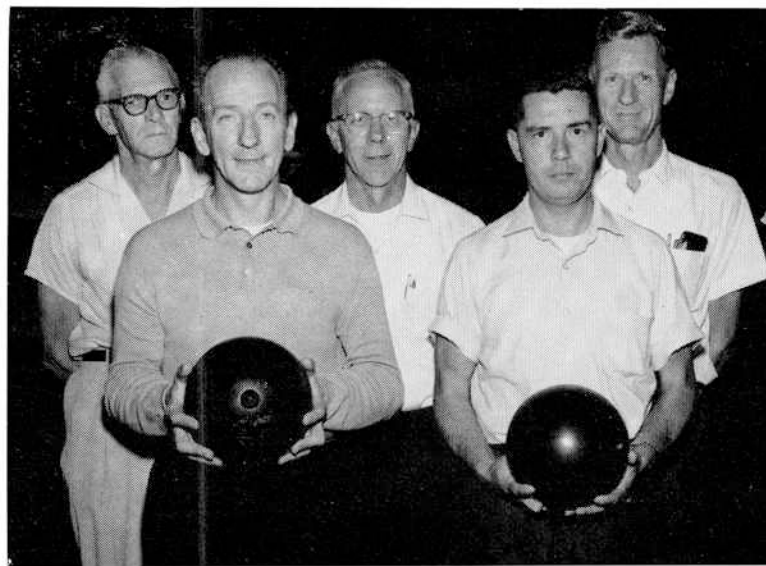
Team	W	L
GBU's, Y-12	2	0
Ail Stars, Y-12	2	0
Butter Balls, ORNL	2	0
Bio-Meds, ORNL	1	0
Bombers, ORNL	1	0
CC 69ers, Y-12	1	0
Bums, Y-12	1	1
Beta Two Miners, Y-12	1	1
Dag Mops, Y-12	1	1
Guess Who, ORNL	1	1
Cobols, K-25	1	1
Cavaliers, ORNL	1	1
Isotopes, ORNL	0	1
Computes, ORNL	0	1
Quarks, Y-12	0	1
Bat Boys, Y-12	0	2
Carbide Trojans, K-25	0	2
Soul Men, ORNL	0	2

Day-Light Bowling League Talk Started

Recreation believes there is some interest in forming a day-light bowling league for shift workers.

Any man or combination of men on a team should call Recreation, extension 3-7109. They will do the organizing, and get everything set for you if there is enough interest.

Say it with safety and save the flowers.



TWO FIGHTING TEAMS in the Classic Bowling League are seen above prior to action. In the top photo are the Cubs, and the lower picture shows the Tigers. The Cubs from left are Leroy Horton, Paul Febbo, Roger Cloyd, Harvey Hankins and George Mitchel. Captain Leo Hemphill not around. The Tigers are Bill Freels, Captain Frank Tiller, Jimmy Davis, R. D. Smith and Elbert Scott.

All Stars Assume Helm On Classic Hardwood, Downing Pinbusters For 4

The All Stars came bounding back after Thanksgiving holidays to take over the lead in the Classic bowling set. They busted the Pinbusters for the full count. Also taking four were the Eagles over the Smelters, the Markers by the Eightballs, and the Splinters over the Playboys.

Three points were picked up by the Screwballs over the Has Beens . . . and the Rippers took

the Tigers for two and one-half points. Closing up ranks, sharing two were the Swingsters and Rebels and the Bumpers and Cubs.

Jack Spears, Rebels, rolled a 239 scratch game, 264 handicap.

E "Scottie" Scott, Tigers, put down a 601 scratch series, and Bill Wright, Splinters, zeroed in with a 711 handicap series.

The Rebels swept team honors . . . singles of 992 scratch, 1102 handicap . . . series of 2688 and 3018!

Team	W	L
All Stars	37½	14½
Swingsters	36	16
Rebels	34	18
Eagles	31	21
Bumpers	29	23
Markers	29	23
Has Beens	28	24
Rippers	27½	24½
Eightballs	25	27
Splinters	25	27
Smelters	24	28
Tigers	22	30
Screwballs	20	32
Pinbusters	18	34
Playboys	15	37
Cubs	15	37

5 Volleyball Teams Keep Perfect Slate

Five teams still boast perfect records in the Volleyball League, after two weeks of deadly earnest play.

Last action began on Court A as the Old Men downed the Semanon team 15-6, 15-9, 16-14, and 15-10. The Defects defeated the ORAU team 15-6, 15-3, 15-7, and 15-2. The Ecobums reached over the M&C team 15-9, 15-1, 15-1, and 15-8.

On Court B K-25's Nemeses claimed their plant-mates, the K-25 Hawks 15-6, 15-6, 15-12 and 15-13. Y-12's pride and joy, the Beavers, bested the Naughts for four games . . . 15-5, 15-10, 15-6, and 15-9. The Set-Ups sailed by the Gashouse Gang 15-6, 15-1, 15-3, and 15-3.

League standings follow:

Team	W	L
Beavers, Y-12	8	0
Nemeses, K-25	8	0
Ecobums, ORNL	8	0
Defects, ORNL	8	0
Old Men, ORNL	7	1
Semanon, ORNL	5	3
Set-Ups, ORNL	4	0
Beta 4, Astros, Y-12	0	4
Gashouse Gang, K-25	0	8
Naughts, ORNL	0	8
Hawks, K-25	0	8
M&C, ORNL	0	8
ORAU	0	8

Stewart, Brewer Y Ping Pong Leads

Little action marked the X Table Tennis League last week.

Loyd Wyatt whipped Jerry Goldstein for three games, keeping his tight rein on first place. Hugh Moore downed Arikio Hirose for the full count.

X League standings:

Player	W	L
Loyd Wyatt, Y-12	14	1
Jerry Keyes, Y-12	10	2
Herb Mook, ORNL	8	4
Bill Motley, Y-12	3	3
Jerry Goldstein, ORNL	6	9
Hugh Moore, ORNL	6	9
Jerry Manning, K-25	1	8
Arikio Hirose, ORNL	0	15

Two sterling players are tied for the lead in the Y League after last week's battles.

Red Brewer moved up by down-

Jim Young Rolls 268 Scratch Game In Mixed Alleys!

The Hits & Misses assured themselves champs of the Mixed Bowling League's first half season last week by taking four big points from the Roses 'N Thorns. The next team down, the Goofers won four from the Twisters, to remain four and one-half points away with only one night remaining.

Taking three were the Rollers over the Mustangs, and the McSprays over the Alley Cats.

Helen Ellison, McSprays, hit singles of 201 scratch, 244 handicap . . . and series of 494 and 623. Jim Young, Hits & Misses, had his 'wee bit of Camelot' with a rollicking 268 scratch game (believed to be the highest rolled this year in any Y-12 league) . . . a 309 handicap single! His series were 607 scratch, 730 handicap! He earns an ABC shoulder patch, of course, for rolling more than 100 pins above his average.

The McSprays hit singles highs with 691 scratch, 865 handicap . . . and the Hits & Misses hit series of 1922 scratch, 2431 handicap.

League standings follow:

Team	W	L
Hits & Misses	33½	18½
Goofers	29	23
Alley Cats	28½	23½
Mustangs	28	24
Roses 'N Thorns	27	25
Rollers	22	30
McSprays	21	31
Twisters	20	32

Big 5 Lengthen C Bowling Lead

The Big Five picked up a substantial lead in C Bowling circles last week, with a big four-point win over Instrument Engineers. The HiLifers hit the Royal Flush for four, the Sunflowers sailed past the Invalids by the same score . . . and the Badgers took a forfeit win from the Jokers Five.

Three points went to the Parbusters past the Rollmasters and the Fireballs around the Rounders.

F. A. Thurman, Parbusters, put a 240 scratch, 268 handicap game on the weekly record book. Bill Ladd, Rollmasters, always within a stone's throw of the winning circle, cast a 614 scratch series. Thurman returned to the boards with a 669 handicap series.

The HiLifers were high all the way . . . singles of 883 scratch, 1023 handicap . . . series of 2533, 2953.

League standings follow:

Team	W	L
Big Five	38	14
Rollmasters	34	18
HiLifers	33	19
Badgers	31	21
Parbusters	28	24
Royal Flush	26	22
Rounders	25	27
Sunflowers	23½	28½
Fireballs	22½	29½
Invalids	20	32
Instrument Engineers	15	33
Jokers Five	12	40

PRETTY GOOD REASON

It happened in one of those quiet English club rooms. A man approached an old friend, laid a hand on his shoulder, and said: "I say, old chap, sorry to hear you buried your wife."

"Had to—dead, you know!"

ing Ed Gambill for three games; Francois Kertesz for two. Gambill himself downed Art Stewart for two.

Bob Smith defeated Bob Freestone for the full count; Ken Toth by two games.

Y League standings follow:

Player	W	L
Art Stewart, Y-12	11	4
Red Brewer, Y-12	11	4
Bob Smith, Y-12	10	5
Ed Gambill, Y-12	8	7
Joe Lewin, ORNL	8	7
Ken Toth, ORNL	6	9
Bob Freestone, ORNL	3	12
Francois Kertesz, ORNL	3	12



YOU MIGHT TRY THIS TRICK out sometime to amuse the kids at home. That's Gee Gee going through one of her many fascinating tricks with her trained Alaskan malamutes. The act will be part of the Carbide Christmas parties Monday, December 23. Application appears for the final time in this issue of The Bulletin.

10:30 A.M. Tickets Already Exhausted For Kids' Parties, Monday, December 23

The first one that says we didn't tell you so has to stand in the corner. The 10:30 a.m. tickets are already gone for the Carbide Christmas parties! So, if that was the time you wanted, forget it!

Already a capacity crowd is assured for that time . . . and tickets are diminishing for the other times, too.

The big date is set Monday, December 23 . . . at times (now available) 8:30 a.m.; 12:30, 2:30, 4:30 and 6:30 p.m.

Gee Gee and her Alaskans will make a return trip to the delight of kids of all ages (parents enjoy the acts, too . . . albeit few that will ever admit it!). There will be carol singing, cartoons, and a visit with the jolly old man in red. Stocking favors will be given each child attending.

This issue of the Bulletin is the last one in which ticket applications will be taken. Deadline for filing is next Wednesday, December 18. Incidentally, next week's



One rider wanted from South Knoxville via Oak Ridge Highway to any portal, straight day. E. E. Cook, plant phone 3-5445, home phone Knoxville 577-4786.

Ride wanted from 103 East Hunter Circle, Oak Ridge, to Bear Creek Portal, straight day. Carolyn Whitus, plant phone 3-7312, home phone Oak Ridge 482-3980.

Rider wanted from West Hills, Rocky Hill, Bearden section, Knoxville, to any portal, straight day. Maxine Garrison, plant phone 3-5497, home phone Knoxville 588-5916.

Ride wanted from U.T. campus area, Knoxville, to North or Central Portal, straight day. Walter Porter, plant phone 3-7216, home phone Oak Ridge 483-0032.

Ride wanted from West Village section, 111 East Bryn Mawr, Oak Ridge, to East Portal, straight day. Diane Clark, plant phone 3-7448.

Oak Ridge Post Office To Keep Holiday Hours

Postmaster Van Hicks has indicated that beginning today, Wednesday, December 11, the windows of the Main Postoffice downtown and the Jackson Square station will be open from 8:30 a.m. to 6 p.m. including the following two Saturdays. It is expected that normal window hours will resume Monday, December 23.

PREJUDICE PER CHANCE

A man who reported for jury duty asked to be excused because he was prejudiced. "I took one look at those shifty eyes, your Honor, and I knew right away he was guilty as sin."

"Sit down," roared the judge. "That's the lawyer!"

Bulletin will be the last issue for 1968. How about that?



UNION CARBIDE CORPORATION
NUCLEAR DIVISION
P. O. BOX Y, OAK RIDGE, TENNESSEE 37830

RETURN REQUESTED

(Do Not Forward—Return Postage Guaranteed)

BULK RATE
U.S. Postage
PAID
Oak Ridge, Tenn.
Permit No. 71

FICA Tax Set For Increase

During this 'season a time to be jolly' we hate to be a wet blanket . . . but there's a fact of life you ought to know about. Social Security taxes are going up, come January 1. You are currently paying 4.4 per cent of your salary up to \$7,800. Come next month you'll be paying 4.8 per cent of the same annual base, for a total of \$374.40.

The tax (FICA) schedule for the next few years is:

Year	Percentage Rate	Annual Base Earnings	Maximum Deduction
1968	4.4 %	\$7,800	\$343.20
1969-70	4.8 %	7,800	374.40
1971-72	5.2 %	7,800	405.60
1973-75	5.65 %	7,800	440.70

Union Carbide, of course, is required by law to match your FICA tax penny for penny.

Seaborg Letter

Continued from Page 1
tention that is given to them. Delegation of full responsibility for affirmative action to subordinates who have only a limited role in the management of an organization has proved not to be adequate.

"Accordingly, I want you to know that my fellow Commissioners and I appreciate your personal leadership in continuing to develop and implement affirmative action programs that will enable your organization to contribute to the fullest possible extent to the solution of our great social problems. I urge that you ask your principal staff members to review their equal employment opportunity programs and to buttress them with new or renewed efforts.

"Let me add that I am aware that many programs of affirmative action are being carried on at all four Union Carbide Nuclear Division facilities, aimed at employing and upgrading minority people in both white collar and blue collar fields. The introduction of the TAT-II program, which Union Carbide has so enthusiastically supported, will contribute a substantial influx of minority employees, by making it possible to fill many of the new job openings with unemployed and underemployed local citizens."

"Cordially
/s/ GLENN T. SEABORG
Chairman."

Eye Should Be Flooded In Case Of Burns!

Whether caused by flame or chemicals, a burn in the eye should be flooded with water immediately, advises the National Society for the Prevention of Blindness, Inc. Hold the head under a faucet or pour cool water into the eye from a glass, pot, kettle, etc. Do not use an eye cup. Burns, especially those from chemicals, should be examined by a doctor as soon as possible.

HASTY AUDITION

A man went to a TV producer for an audition. He told the producer he did bird imitations. "Don't waste my time!" shouted the producer. "Bird imitations are a dime a dozen." "Okay, sorry I bothered you," replied the young man, and promptly flew out the window.

Recreation



Monday, December 16

BOWLING: C League, 5:45 p.m., Ark Lanes.

BASKETBALL: Beginning 6:30 p.m., Oak Ridge High School Gym. Guess Who vs. Cobols; Butter Balls vs. Carbide Trojans; Soul Men vs. Cavaliers.

PHYSICAL FITNESS: (For Women): 7:30 p.m., Oak Ridge High School Girls' Gym.

TABLE TENNIS: Both Leagues. Beginning 8 p.m., WILDCAT'S DEN.

Tuesday, December 17

PISTOL LEAGUE: 6:15 p.m., Oak Ridge Sportsmen's Association.

BASKETBALL: Beginning 6:30 p.m., Oak Ridge High School Gym. Quarks vs. Bat Boys; Isotopes vs. GBU's; Computes vs. Ail Stars.

Wednesday, December 18

22 CALIBRE RIFLE LEAGUE: 7 p.m. Anderson County Gun Club.

BASKETBALL: Beginning 6:30 p.m., Oak Ridge High School Gym. CC 69'ers vs. Dag Mops; Biomedes vs. Beta 2 Miners; Bombers vs. Bums.

BOWLING: Mixed League (Beginning 2nd half), 8 p.m., Ark Lanes.

Thursday, December 19

BOWLING: Classic League, Ark Lanes, 5:45 p.m.

VOLLEYBALL: Beginning 6:30 p.m., Oak Ridge High School Gym, Court A: ORAU vs. Beta 4 Astros; M&C vs. Old Men; K-25 Hawks vs. Defects; Court B: Naughts vs. Ecobums; Gashouse Gang vs. Nemeses; Set-Ups vs. Beavers.

NOTICE: Wednesday, December 18 is the Dead-line for ticket applications to Monday, December 23's children's parties.

Sealed Bid Features Cars, Typewriters, Etc.

There will be a sealed bid sale this month from Surplus Sales on used government vehicles, typewriters, calculators and other miscellaneous items.

The material may be seen in the ORGDP Powerhouse, Building K-722 between 8:10 a.m. and 4:10 p.m. Monday through Friday. The bids will be open at 2 p.m., Tuesday, December 17.

Application for Tickets to Carbide Christmas Parties

FOR CHILDREN OF Y-12 EMPLOYEES
(Ages 2-10)

MONDAY, DECEMBER 23

Employee's Name _____ Badge No. _____

Home Address _____

(PLEASE PRINT—STREET ADDRESS, RFD, CITY, & ZIP CODE)

Number of Tickets Needed for Children _____

Number of Tickets Needed for Parents _____

— CHECK TIMES PREFERRED —

MONDAY, December 23 **ONLY** 8:30 A.M. _____

12:30 P.M. _____ 2:30 P.M. _____ 4:30 P.M. _____ 6:30 P.M. _____

Please check first, second, third, fourth, fifth, and sixth choice (write in space "1", "2", "3", "4", "5", or "6") as only a limited number of tickets can and will be issued for each party. If six choices are not listed and tickets are not available for the time or times you desire, tickets sent to you will be nearest the time requested. Return this form, properly filled in, **IMMEDIATELY, to the Y-12 Recreation Office, Room #262, Bldg. 9704-2, not later than December 18.** The required number of tickets will then be mailed to parents at their **HOME ADDRESS.**